



2018-19 COACHING STAFF MEETING

Purposeful, Productive, Positive



AGENDA

- Welcome
- VNN Presentation
- Emergency Action Plan
- Arbiter – expectations for coaches, athletes, other questions
- Attendance
- Management things
- Philosophy Where we have been – where we are going
- Wrap Up



EMERGENCY ACTION PLANS (EAP)

State Requirement

Brief look at our plan

Meetings with James

Practice with kids

ARBITER ATHLETE

Requirements Coaches

Create Account

From Arbiter site – click link CHSAA Coaches Test and Concussion Course, take test and course, upload the certificates, upload 1st aid/cpr card,

You will still receive blue sheet and white participation forms from us allowing kids to practice

Kids have to register on arbiter athlete to participate

Athletic Office

Verify and approve every coach upload

Enter every student and verify eligibility by researching and inputting information to 9 questions



ATTENDANCE

Working on making sports a 8th period class – this will allow head coaches to see daily student attendance

Unified attendance policy?

MANAGEMENT

Fall Sports

- Practice Clearance
- Parent Meeting Aug. 14 6:30PM
- Athlete Meeting Aug. 17 3:30PM
 - Bus requests
 - Write ups after varsity games
- Schedules - csmleague.org or at harrisonpanthers.net
 - Officials
- Last day to join team Aug. 20 returning kids, new kids ask Dave
 - Equipment and Uniforms
 - Picture Day

Winter & Spring Sports

Facility Use

Practices can start Mon. Aug. 27

Procedure kids quit fall sport

Paperwork

Register Arbiter athlete



PHILOSOPHY

WHERE WE HAVE BEEN

Be an 11 – Bigger Faster Stronger

Jeff Janssen – Sports Leadership Center

Corey Dobbs – Academy of Sports Leadership

Greg Dale – Sports Psychologist Duke University

Tom Doyle – True Coaching – WIAA

Positive Coaching Alliance – coach and athlete meeting

Joe Hites – Head Men's Basketball Coach Vista Ridge High School

Joe Erhman – Inside Out Coaching Book

Shift Why/Inside Out Coaching – CHSAA initiative

Jon Gordon – Energy Bus and Win in the Locker Room First Books

WHERE WE HAVE BEEN CONT.

Mike Krueger – District Athletic Director Aurora Public Schools

Structural Tension Charting

Brian Cain – Peak Mental Performance

3D Coaching – John Adams

Brett Ledbetter – What Drives Winning Book

Leroy Lopez – Athletic Director Fredrick High School

Articles – High School Today magazine, Coach & AD magazine

FROM WHERE WE HAVE BEEN -WHAT IS STICKING?



WHAT IS STICKING/FITS WHAT YOU DO?

From Where We Have Been

Attitude, Character, Effort
True Colors to work with teams
Goal Setting and Leaving a Legacy
Practice Structure and Organization
Milestones vs Goals
Root vs The Fruit
Team Slogans, Creeds and Success
Charting
Structural Tension Charts
Process
Our Purpose

Common Themes

Building Character in athletes
Building Relationships
Commitment
Process to build a team
Daily Organization
Character impacts success

QUESTIONS

Do you purposefully use practice time to attempt to build character in your athletes?

Do you purposefully use time to work on developing team and individual goals/milestones and revisit them during the season?

Have you charted team success?

Have you developed team slogan(s) or creeds and used them?

Do you believe that your athletes can tell your commitment level to them and the program and give you that effort in return?

Are you organized on a daily basis at practice?

Are your practices purposeful?

Do you believe in the creed attitude, character and effort?

WHAT I HAVE ATTEMPTED TO DO

Over the last several years I have attempted to introduce you to as many different people, concepts and ideas to help you develop your own philosophy and purpose, build relationships with students, instill positive moral characteristics in players and make your program one kids want to be a part of with the hopes that you will experience success. Along with this I still want you to follow the process of preparing to win.

Why the different presenters, books, etc. ?

Everyone is different. What works for me and has meaning may not for you. But through the meetings there has always been a common theme. A way I thought best for a coach build a good/great program.



WHAT DRIVES WINNING

BRETT LEDBETTER

Videos

1. Developing The Inside
2. Shaping The Outside
3. Coaching The Line

Have a piece of paper ready and follow the prompts he uses with audience
Group discussion after last video

THE POWER OF POSITIVE LEADERSHIP – JON GORDON

Split your groups – not all same sport together

Your most important job as a leader is to drive the culture-and not just any culture. You must create a positive culture that energizes and encourages people, fosters connected relationships and great teamwork, empowers, and enables people to learn and grow, and provides an opportunity for people to do their best work. Culture is not just one thing: it's everything. Culture drives expectations and beliefs. Expectations and beliefs drive behaviors. Behaviors drive habits. And Habits create the future. It all starts with culture you create and drive throughout the organization. That is where success and great results begin.

Talk at your table 5 minutes. Where are you with your team/program and where are we as an athletic department?

PET PEEVES

As a basketball coach

- Being Late
- Players having excuses
- Lack of effort
- Not paying attention
- Wasting time
- Standing and Watching
- Not challenging every shot
- Not blocking out on every shot
- Not running to our bench at a timeout
- Lack of recognition for teammates

As an athletic director

- Being late
- Lack of Commitment
- Not being prepared
- Not preparing your players practice/games
- Wasting time
- Lack of care for equipment and uniforms
- Lack of relationships – not knowing your kids
- Excuses

JON GORDON THOUGHTS (CONT)

Keep doing things the right way, even when the results aren't showing up yet. Trust the process. When you keep doing things the right way, eventually the numbers will rise, the wins will come, and the outcome will happen.

Group Discussion

As a positive leader you will want to carry a telescope and microscope with you on your journey. The telescope helps you and your team keep your eyes on your vision and big picture. The microscope helps you zoom-focus on the things you must do in the short term to realize the vision in your telescope. If you only use the telescope, then you'll be thinking about your vision all the time and dreaming about the future but not taking the necessary steps to realize it. If you have only a microscope, then you'll be working hard every day but setbacks and challenges will likely frustrate and discourage you because you'll lose sight of the big picture.

I asked the head coaches with assistants to work on program development vision.

Jon Gordon asks this: write down the big-picture vision for your team and zoom focused actions.

MORE JON GORDON

While communication and encouragement builds trust and develops the relationship, connecting is where trust is earned, the bond is created, the relationship is strengthened, commitment is generated, and great coaching and leadership happens.

Without connection you'll never have commitment, but when you connect, you generate the commitment that leads to greater performance and success. I'm convinced you can't truly coach someone to grow unless you know and have a relationship with them. Connection and relationships are what drive real growth.

Discussion

Communication, encouragement, belief, listening, and connecting are essential to build great relationships and great teams, but without commitment nothing great will ever be built or accomplished. Every leader wants committed people on their team. We all want a committed team. But if you want commitment, you must be committed. If you want commitment from your team, you must show your commitment to your team. They must feel your commitment. When the people you lead see and feel your commitment, they will be more committed to you and the team.

Discussion

BRETT LEDBETTER

Building the Inner Coach Video





WHERE ARE WE GOING

Set Standards for your program

Hold all those involved in your program to the Standards

Commit to your program, its development and to the athletic program

Find what works for you and be purposeful in working with your team, be purposeful developing performance and moral characteristic skills

Develop an improvement plan that uses both the telescope and the microscope and write it down

Understand my pet peeves. What are yours and shouldn't they be part of the standards for your team

The kids deserve you at your best everyday - Period



NON-NEGOTIABLES

Practice Plans – every coach should have one, sports are different and plans can look different

Attendance – take practice attendance daily – you should be contacting home when kids miss

Awards ceremonies – make it worth it for players and/or parents to attend



CLOSING

Questions?

Let's have a great year. Support each other.

Have good times together.

Let me assist you.

Be

Purposeful, Productive & Positive

Every Day