



Colorado

Board #4

Member of the
International Association of Approved
Basketball Officials



2025-2026
HANDBOOK / DIRECTORY

Last updated November 2025

CODE OF ETHICS

EACH OFFICIAL SHALL:

1. Strive to be physically, mentally, and emotionally prepared to work each game.
2. Have a thorough knowledge of the rules and mechanics of the game.
3. Strive to maintain consistency, control, and an attitude of professionalism throughout the game.
4. Use only the standardized signals and mechanics of the game.
5. Be dressed, groomed, and conduct oneself in a professional manner before, during, and after the contest.
6. Always wear the official uniform in good condition.
7. Accept games only by the official contract, and honor contracts despite possible inconvenience or financial loss.
8. Report at the game sites in sufficient time to thoroughly carry out all pre-game duties.
9. Always treat other officials with professional dignity and courtesy and avoid criticizing other officials publicly.
10. Strive to continuously seek self-improvement through study of the game, rules, mechanics, and techniques of game management.
11. Members of Colorado Board #4 shall not solicit game assignments from any individual or organization. An example of solicitation is paying any fee for preferential treatment.

OBLIGATIONS OF COMPETING SCHOOLS

1. Proper dressing facilities shall be provided (away from both competing schools).
2. Assume responsibility for crowd conduct.
3. Provide qualified timers and scorers.
4. Assume responsibility for sportsmanlike conduct of players and coaches.
5. Cooperate with the officials' association in matters of contracts, use of members, payment of fees, etc.

RECOMMENDED HIGH SCHOOL MINIMUM FEE SCHEDULE APPROVED BY THE CHSAA BASKETBALL (2 or 3 officials)

Varsity (2)	
.....\$95.00	
Varsity (3)	
.....\$95.00	
Sub-varsity (2)	
.....\$70.00	
Sub-varsity (3)	
.....\$70.00	

- 1) **Tournament Fees** - During regular season play, leagues and schools have the option to establish tournament fees with officials' groups unless specified elsewhere in the above fee schedule. Those fees must be stated on contracts sent to officials prior to the tournament.
- 2) **Mileage** – 50 cents per mile.
 - a) **Exceptions in Denver Area** as follows:
 - i) Jefferson County – Conifer, Evergreen
 - ii) Foothills – Nederland
 - iii) Frontier – Bennett, Fort Lupton, Lake County, Middle Park, Platte Canyon
 - iv) Mile High – Clear Creek, Gilpin County
 - v) Union Pacific – Byers, Deer Trail
 - b) Colorado Springs schools will pay mileage travel stipend of \$10 per day for assignments to officials selected from the Colorado Springs Officials' Association.
 - c) An official that is assigned to two or more contests at a given site on the same day shall be paid one travel stipend or reimbursement.
 - d) Only ONE driver will be paid the mileage reimbursement for each contest. It will be paid to the official on the crew who travels the farthest. Issues with multiple drivers must be solved between the officials and the assignor prior to the game.
 - e) In lieu of per diem, a rider fee of \$10 is paid to officials, non-drivers only, who are riding on trips of 75 miles or more one-way.
 - f) It is recommended that, during the regular season only, assigners assign officials to a contest whose travel miles to a school is less than or equal to 75 miles round trip, thus resulting in a payment of no more than \$30 for travel. If an official travels miles more than 75 miles round trip the official should be paid at the \$.50/mile rate as listed above unless other arrangements are made with the officials by the school.
 - g) No mileage will be paid to an official whose town of residence is 20 miles or closer to the host school.

Full mileage (including first 20 miles) will be paid to officials who travel over 20 miles. This does not apply to the metro area officials described above that receive the \$10 travel stipend.

- 3) **Priorities** - When a site or date change occurs, the officials originally assigned should be given the first chance to work the rescheduled game.

4) **“No-Show”**

- a) In all other sports, when one official is a “no-show”, the other officials working the contest shall split 50% of the extra check.
- i) Officials Associations must have on file with CHSAA a copy of their constitutions, rules, and by-laws that outline their disciplinary procedures for dealing with no shows as well as other CHSAA expectations.
- ii) Schools should contact the CHSAA office and identify the officials so that the local official’s associations can take action. Leagues and schools are encouraged to develop procedures for use in these situations as well.

5) **Good Faith**

- a) When a school has made a good faith effort to contact an official of a postponement or overbooking, no fee shall be paid to any official.
- b) That same official shall have the first opportunity to work the canceled contest.
- c) When an effort to contact an official of overbooking or cancellation has not been made prior to the time an official has left to work the contest, 50% of standard fee plus any travel allowance due will be paid to an official who shows up to officiate the contest.
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ANNUAL BASKETBALL DUES

Inactive and Active dues must be received by **April 15** each year. Dues received after April 15 will be assessed a late fee of \$45. Inactive dues shall be \$80, late fees apply after April 15th. Dues received after June 15th, there will be no guarantee that a handbook/directory or accompanying materials will be made available.

Dues received AFTER APRIL 15: Officials will NOT BE ELIGIBLE FOR POST SEASON ASSIGNMENTS.

ONLY ONE REQUEST FOR DUES PAYMENT WILL BE MAILED. REMIT TO COLORADO BOARD #4, 14855 E. 2ND AVENUE, AURORA 80011, PLEASE REMIT PAYMENT AFTER MARCH 1ST

MASTER CLINIC

The master clinic will be provided online, this year.

All officials of Board #4 will be able to access content for the Master Clinic, which will have messages from Board #4 leadership, guidance from the CHSAA office, rules and mechanics reviews, and other pertinent information for the 2025-2026 season.

A link will be provided in early November and will be online for review until the deadline to complete. The Master Clinic must be completed prior to the start of the regular season.

There will be a supplementary feedback form which MUST be completed to gain credit for Master Clinic attendance.

The completion of the Master Clinic will be the application for the playoffs. If the Master Clinic is not completed, you will not be eligible for the playoffs.

2025 – 2026 IAABO Colorado Board #4 Basketball State Officers

BOARD #4 OFFICERS	TERM	E-MAIL ADDRESS	CELL PHONE
PRESIDENT	2027	ANDY HEO andrewjheo32@gmail.com	719-373-7591
PAST PRESIDENT	2027	DEREK EASDON derek.easdon@gmail.com	720-475-0669
PRESIDENT ELECT	2027	KEVIN FERGUS k.fergus@hotmail.com	970-630-2476
SECRETARY	2027	DENISE LOPEZ denise.lopez0787@gmail.com	303-332-9336
TREASURER	2027	TOM BENNETT tombennett27@hotmail.com	970-520-4027
RULES INTERPRETER	2027	DAVE SMITH ddsmith1985@outlook.com	303-941-9216
IAABO NATIONAL EXECUTIVE COMMITTEE PRESIDENT	2027	BOB LANTZY boblantzy@aol.com	719-660-5290
IAABO NATIONAL EXECUTIVE COMMITTEE REGION 5 REPRESENTATIVE	2027	DEREK EASDON derek.easdon@gmail.com	720-475-0669
REGIONAL DIRECTORS			
REGIONAL DIRECTOR - METRO	2026	JEFF LAGRANGE jefflagrange@gmail.com	303-478-2347
REGIONAL DIRECTOR - NORTH	2027	VINCE CALVO Trackman747@gmail.com	303-550-2994
REGIONAL DIRECTOR - SOUTH	2027	RICHARD GRAY pigskin.schedule@gmail.com	719-684-4717
REGIONAL DIRECTOR - WEST	2026	JASON HOLSAN jholsan@gmmihvac.com	970-216-5671
COMMITTEE CHAIRS			
OFFICIALS vs. CANCER COMMITTEE CHAIR	2026	CHAD DUBS chdubs@hotmail.com	303-335-7919
RECRUITMENT COMMITTEE CHAIR	2026	DAVID DUGGAN david@theduggangroup.org	303-597-8610
RETENTION COMMITTEE CHAIR	2026	KATIE SHUPE throwslikeagirl@hotmail.com	719-351-1213
CONSTITUTION COMMITTEE CHAIR	2026	JASON HOLSAN jholsan@gmmihvac.com	970-216-5671
ANNUAL BANQUET COMMITTEE CHAIR	2026	TBD Colorado Springs	
PROFESSIONAL DEVELOPMENT COMMITTEE CHAIR	2026	ELAINE WRIGHT Elaine.wright44@yahoo.com	719-964-4294

2024 – 2025 IAABO Colorado Board #4 Basketball Area Directors

AREA #	AREA / CITY	TERM	AREA DIRECTOR	E-MAIL ADDRESS	CELL PHONE
1	ALAMOSA	2026	LENNY ESPINOZA	lennyespinoza11@gmail.com	719-580-6264
1	ALAMOSA	2027	JASON TILLMAN	Jason.mvpg@gmail.com	719-850-9101
2	LAMAR	2026	JASON DITTBURNER	Jason.dittburner@seced.net	719-980-3638
3	TRINIDAD	2027	GREG GUZZO	gguzzo51@yahoo.com	719-322-4722
4	LAJUNTA	2027	ERNIE VIGIL	ernievigil@hotmail.com	719-469-9052
5	PUEBLO	2027	SHAWN VANDUVALL	Wolfie06@msn.com	719-821-6004
5	PUEBLO	2026	MIKE GAGE	mjgage83@gmail.com	719-251-5676
6	COLORADO SPRINGS	2026	TOMMY DARNEAL	Tdarneal3@gmail.com	719-499-0622
6	COLORADO SPRINGS	2028	ANTHONY DeVETHIA	abeyara21@gmail.com	702-840-8445
6	COLORADO SPRINGS	2027	SEAN TRAINOR	stemayl@hotmail.com	580-649-8741
7	UPPER ARKANSAS VALLEY	2027	LISA WEST	lk.west@goalac.org	719-568-5155
7	UPPER ARKANSAS VALLEY	2027	CHESTON HART	Cheston.hart@state.co.us	719-248-0493
8	DENVER	2028	JEFF CREMERS	jtcremers33@gmail.com	303-378-1428
8	DENVER	2026	DARRELL SEDERSTEN	dsedersten@gmail.com	916-580-8429
8	DENVER	2027	DONOVAN NOLAN	donovannolan@hotmail.com	970-471-9478
9	BOULDER / LONGMONT	2027	JEFFREY HOFFMAN	jeffhoffmanemail@gmail.com	303-870-5362
9	BOULDER / LONGMONT	2026	TIM NEWMAN	tim-newman@comcast.net	303-981-4698
10	BRUSH / FT. MORGAN	2027	PAUL LOUTZENHISER	ploutsenhiser@hotmail.com	719-350-0010
10	BRUSH / FT. MORGAN	2026	CHRIS PACKER	chrispacker2@gmail.com	970-630-5814
11	GREELEY	2026	DAN BUDERUS	budclan@aol.com	970-381-2045
11	GREELEY	2027	KOLTEN JELDEN	kj39offskier@protonmail.com	970-590-4429
12	FT. COLLINS / LOVELAND	2026	JUDGE FUSON	Judge.fuson@yahoo.com	720-323-7809
12	FT. COLLINS / LOVELAND	2027	DAVID DUGGAN	refereesuite@gmail.com	303-597-8610
13	DELTA / MONTROSE	2027	MATT GONZALES	mattjgonzales@gmail.com	980-780-8821
14	GLENWOOD SPRINGS / RIFLE	2026	TONY BRUMMOND	Tony.b.9@hotmail.com	320-491-5344
15	YAMPA VALLEY	2027	BART KOUNOVSKY	bartkounovsky@gmail.com	970-879-2532
16	GRAND JUNCTION	2027	MARTY ROVER	mrover@deltaschools.com	602-448-1315
16	GRAND JUNCTION	2026	JAMIE DUNN	jldunn1010@yahoo.com	970-640-2314
17	DURANGO	2027	BILL KLINE	bkline.dboa@gmail.com	970-317-0490
18	CORTEZ	2026	TOMENA SEHNERT	Tomena_goodwin@hotmail.com	970-759-5898

PAST IAABO
NATIONAL PRESIDENTS

STUART BERESFORD*	1954
ERNIE ROSSI*	1966
JAMES MILLER*	1978
AL SCHALGE*	1988
RON BROWN	2004
DAVE SMITH	2017

PAST COLORADO BOARD #4 PRESIDENTS

STUART BERESFORD*	1947-54
ERNIE ROSSI*	1954-56
PATRICK (PAT) HAGGERTY*	1956-58
MIKE MILNER*	1958-59
JOHN WM. LLOYD*	1959-61
RUDY MARICH*	1961-64
DAN MILUSNIC*	1964-65
LOU KELLOGG*	1965-67
JIM MILLER*	1967-69
BEN DREITH*	1969-71
PAUL DISTEFANO*	1971-73
BOB PLANK	1973-75
JACK BAKER	1975-77
AL SCHALGE*	1977-79
BOB MANTOOTH	1979-81
RAYMOND LUTZ*	1981-83
TOM FINCKEN	1983-85
CHARLES BLAZEK	1985-87
CLIFF HENDRICK	1987-89
AARON CLAY	1989-91
JAY CORNILS	1991-93
RON BROWN	1993-95
JOHN HAEFELI	1995-97
STEVE STONE*	1997-99
MIKE CONTRERAZ	1999-00
RICK RUYBALID	2000-03
JIM BEERS	2003-05
RANDY HUNT	2005-07
JOHN FOCHI	2007-09
BOB LANTZY	2009-11
PAUL WEBBER	2011-13
STEVE BRASLIN	2013-15
DAVE RENQUEST	2015-17
KEVIN KIZEWSKI	2017-19
ERIC JOHNSON	2019-21
KIRBY CLOCK	2021-23
DEREK EASDON	2023-25

*Deceased

**COLORADO BOARD NUMBER FOUR
INTERNATIONAL ASSOCIATION OF APPROVED
BASKETBALL OFFICIALS (IAABO)**

CONSTITUTION AND BY-LAWS

Revised: December 1974; September 1985; September 1986; May 2004; September 2008, September 2009, November 2009; October 2010; September 2012; April 2015; September 2018; October 2019; September 2021; December 2022; May 2024; October 2024; September 2025

ARTICLE I - NAME

The name of the organization shall be Colorado Board Number 4, International Association of Approved Basketball Officials (Colorado Board No. 4, IAABO). Henceforth to be known as the "Board" in this document.

ARTICLE II - PURPOSE

The purpose of the Board shall be:

1. To promote the welfare of the game of basketball, its players, and officials;
2. To maintain the highest standard of basketball officiating in Colorado;
3. To encourage the spirit of fair play and sportsmanship;
4. To strive to provide an adequate number of competent officials;
5. To cooperate with all organizations officially connected with the game of basketball in furthering its interests and ideals.

ARTICLE III - MEMBERSHIP

SECTION 1 - CLASSES OF MEMBERS

The Board will classify its members as follows:

- (a) Active - Those members who have met the minimum requirements for membership as set down in the By-Laws and those members who continue to fulfill their attendance requirement, financial obligation, and other obligations as set down in the By-Laws. Active members are eligible to vote in any statewide or local elections; or
- (b) Inactive - A previously active member who desires to remain affiliated with the Board, but who gives up his/her right to officiate basketball games during the period this status of membership is elected. This membership status can only be granted by the Executive Committee, and only to a person who has been an active member for at least three years immediately preceding his/her application for such status; or
- (c) Provisional - A person who has met the requirements of Article I, Section 4 of the By-Laws; said person must meet requirements of Article I, Section 2 of the By-Laws the following year; or
- (d) Trainee - A person who has met the requirements of Article I, Section 5 of the By-Laws; or
- (e) Honorary - A person who has met the criteria set by the Board of Directors and amended as necessary.

SECTION 2 - REQUIRED ATTENDANCE

All active members and officers of the Board shall be required to attend not less than three meetings of his/her area during a basketball season, which will comprise of one per calendar month, one of which shall be designated as a Rules Interpretation meeting. The high school basketball season in Colorado shall be designated to include the months of December, January and February. Members must attend at least one meeting per month in the months of December, January and February.

SECTION 3 - FINANCIAL OBLIGATION Members shall be required to pay all dues, fines and assessments due to their area or through such area to the Board by designated dates. These policies and procedures will be determined by the Board of Directors upon recommendation of the Executive Committee.

SECTION 4 -GOVERNING AUTHORITY

Members shall comply with the requirements of the Constitution and By-Laws.

SECTION 5 - RIGHTS OF MEMBERS

1. Members must wear the official uniform.
2. Members will only officiate with other members of the Board in Varsity/Junior Varsity contests unless the Executive Committee of Colorado Board Number Four and the Colorado High School Activities Association grant a variance.

ARTICLE IV - BOARD OF DIRECTORS

SECTION 1 - FORMATION

The Board shall be divided into areas centering on cities and towns recommended by the Executive Committee and approved by the Board of Directors.

SECTION 2 - AREA REPRESENTATION

Each area shall be entitled to representation on the Board of Directors of the Board according to the following formula. The formula shall be applied to the number of active members of an area registered as of January 1st of the election year.

No less than 5 to 25 members - 1 representative

26 to 75 members - 2 representatives

Greater than 75 - 3 representatives

The formal action to add or reduce an area representative will be proposed to the appropriate regional director, who will present the proposal for final approval to the Executive Committee of the Board.

SECTION 3 - ELECTION TO THE BOARD OF DIRECTORS

No later than March 15 of each year, each area shall notify the President of the active member from that area who shall serve as representative(s) on the Board of Directors. Only active members from a given area may elect representatives to the Board of Directors from that area. Representatives from areas that have one representative shall serve two-year terms, and be elected in even or odd years, matching their area number. Representatives from areas that have two representatives shall serve two-year terms and be elected in alternating years. Representatives from areas that have three representatives shall be elected as their area dictates, with no more than two representatives elected in a given year.

SECTION 4 – MEMBERS

The Board of Directors shall consist of regularly elected representatives from areas, officers of the Board, chairmen of committees, and members of the Executive Committee.

SECTION 5 - VOTING

Each member of the Board of Directors shall be entitled to one vote. A member is entitled to only one vote though he/she may legally represent two or more positions. Written proxy may represent a member. If no written proxy is presented from a representative, it shall be presumed that their proxy has been given to the other representatives from their area.

SECTION 6 - REQUIRED MEETINGS

Members of the Board of Directors shall meet annually in September and at such times as deemed necessary by the Executive Committee for the purpose of determining policies, rules, regulations, and acting upon such other business as may be properly brought before the Board of Directors. The Board will reimburse only one representative from each area for mileage for attendance at required meetings. In areas having more than one representative, the one to be reimbursed shall be determined by the area.

SECTION 7 - AREA MEETINGS

Each area shall conduct meetings throughout the basketball season. Areas shall hold no fewer than one meeting per the months of December, January and February. These meetings shall be devoted to rules study and officiating procedure.

SECTION 8 - TRAINING PROGRAM

Each area shall establish a training program for applicants and members from that area.

SECTION 9 - APPROVAL OF ELECTION RESULTS AND VACANCIES

The Executive Committee shall verify the election of representatives to the Board of Directors. The Executive Committee shall appoint the area director(s) if an election is not held locally, election results are not reported by the assigned date, or there is some irregularity in the election. The Executive Committee shall appoint from those active members within an area, an area director to serve until the local area can hold an election to fill a vacancy.

ARTICLE V - EXECUTIVE COMMITTEE

SECTION 1 - MEMBERSHIP

The Executive Committee shall be composed of the officers, as installed by this Constitution, four representatives from their respective regions, who will serve two-year terms, and any member of the Board who is serving as an officer of IAABO International. All members of the Executive Committee must be a member in good standing of the Board.

SECTION 2 - QUORUM

A quorum shall consist of one-half of the total membership of the Executive Committee.

SECTION 3 - DUTIES

The Executive Committee shall handle all business of the Board occurring between the annual or other meetings of the Board; financial administration of the Board is vested in the Executive Committee; arrange for an annual review of accounts; arrange the annual meeting of the Board of Directors and the Regional Rules Interpretation Clinics; oversee the President's appointments of Committees and Chairpersons.

SECTION 4 - REVIEW UNETHICAL AND UNPROFESSIONAL CONDUCT

Review unethical and unprofessional conduct of members and take appropriate action that may be deemed necessary based upon input from the Professionalism Committee. (Appropriate action might include, but not be limited to, suspension, expulsion, loss of game assignments, fines, etc.)

SECTION 5 - APPOINTMENT OF SECRETARY, TREASURER, AND RULES INTERPRETER

The Executive Committee shall appoint, the positions of Secretary, Treasurer, IAABO Liaison, and Rules Interpreter for a period of two years at the first meeting when the new President has taken office.

SECTION 6 - ELECTION BALLOT

The President, with the assistance of the Executive Committee, shall prepare and send out, either by posted mail, or electronic mail, the annual ballot. It shall be the duty of the Executive Committee to take nominations for the position of President-elect from the Executive Committee, and nominations for regional director from the region they represent, until the published closing date.

SECTION 7 - NOMINATION OF REGIONAL REPRESENTATIVES

Nominations for Regional Representatives shall be from current or past Area Directors within each region unless none are available or willing to serve in which case the Executive Committee shall nominate a candidate from the active membership from within said Region of the Board.

SECTION 8 – REGISTERED DELEGATES TO IAABO INTERNATIONAL MEETINGS

The President and Secretary of the Board will assume the duties of the two Registered Delegates allotted to Colorado Board 4 and represent the Board at the semi-annual meetings of IAABO International. If

either Registered Delegate is unable to attend a meeting, they may select another member of the Executive Committee to attend. If no member of the Executive Committee is available, the Registered Delegate may select any active member in good standing of the Board to represent the Board. The Board will provide reasonable travel, lodging and meals directly associated with the meeting attendance.

ARTICLE VI - OFFICERS

SECTION 1 - TITLES

The officers of the Board shall be as follows: President, President-Elect, Secretary, Treasurer, Rules Interpreter, Immediate Past President, IAABO Liaison, and Regional Directors.

SECTION 2 - TERM OF OFFICE

The term of office of the President and President-Elect shall be for a period of two years. When the President has served his/her two-year term, or if he/she should not be able to complete his/her term, he/she shall be succeeded by the President-Elect. President and President-Elect shall not have the right to succeed himself/herself in that office for a period of four years thereafter. The Secretary, Treasurer, IAABO Liaison and Rules Interpreter shall serve at the pleasure of the President and Executive Committee.

SECTION 3 – NOMINATIONS

Within the election cycle, the Executive Committee shall appoint a Regional Director to the office of President-Elect. The appointee will be from a specific region designated by the Board on a rotating basis with a sequence of North Region, West Region, Denver Metro Region, and South Region. If the Regional Director of the Region that is to provide the candidate for President-Elect declines the appointment, the Region may bring forward a past or current Area Director or past Regional Director, as selected by that Region, to be nominated for the office of President-Elect. If no candidate(s) for the appointment to the office of President-Elect are available from the Area Directors in that Region, the Executive Committee shall appoint a President-Elect, by a majority vote of its members.

SECTION 4 – ELECTION

All elections within the Board may be accomplished by mail or electronic mail. A closing date for each election will be established by the entity holding the election. All write-in votes for eligible candidates shall be counted and noted in the election results. The Executive Committee shall break any tie by a majority vote of its members.

SECTION 5 - ASSUMING DUTIES

The newly elected officers shall assume office on July 1 following their election.

SECTION 6 - VACANCY

The Executive Committee shall have the power to fill a vacancy in any office, except President and President-Elect, between the annual mail or electronic ballot. When the Executive Committee makes an appointment to fill a vacancy such appointment will be until the first annual meeting following such appointment. In the case of a vacancy in the office of President, the President-Elect shall become President. Should the office of President-Elect become vacant, it shall remain so until it can be filled by the next annual mail or electronic ballot following the creation of the vacancy.

SECTION 7-IAABO NATIONAL POSITION

Although any active member in good standing of the Board may seek a nomination for a specific position within IAABO National, their nomination to the IAABO International Nominating Committee must be presented by the Executive Committee, after a majority vote of its members to present the nomination. Any interested parties should contact the President of the Board for consideration. Applications for Registered Delegate positions should be provided to the Secretary of the Board, who will bring the application to the next scheduled meeting for consideration by the Executive Committee, which can accept the Application for Registered Delegate to the IAABO International by a majority vote.

ARTICLE VII - DUTIES OF OFFICERS

SECTION 1 - DUTIES OF PRESIDENT

The President shall preside at all meetings of the Board of Directors and the Executive Committee, and shall appoint all committees and shall supervise the activity thereof. The chairman of such committees shall be a currently active or honorary member of the Board. In consultation with the Executive Committee, he/she shall set the exact date, place and time of the Annual Meeting of the Board of Directors, Regional Rules Interpretation Clinics, and Executive Committee meetings.

SECTION 2 - DUTIES OF PRESIDENT-ELECT

In case of absence or disqualification of the President, the President-Elect shall assume the responsibilities of the President. He/she shall supervise the activities of the various committees established by the Colorado Board 4 Executive Committee. He/she shall ensure timely reports are submitted to the Executive Committee prior to each Colorado Board 4 Executive Committee meeting and meetings of the Board of Directors.

SECTION 3 - DUTIES OF THE SECRETARY

1. He/she in conjunction with the Officials Office of the Colorado High School Activities Association shall answer all appropriate correspondence in a prompt manner.
2. He/she shall act as Secretary at all proceedings of the Board of Directors and the Executive Committee.
3. He/she along with the Officials Office of the Colorado High School Activities Association shall record complete and accurate records of membership and be of assistance in the development and distribution of the Colorado Board #4 Handbook/Directory on an annual basis.

SECTION 4 - DUTIES OF THE TREASURER

1. He/she shall keep complete and accurate records of all monies received and disbursed and disburse all monies under the direction of the Executive Committee.
2. Submit reports of the Treasury at each Executive Committee and Board of Directors meeting.
3. He/she along with the Secretary shall record complete and accurate records of membership.

SECTION 5 - IMMEDIATE PAST PRESIDENT

1. He/she shall serve on the Executive Committee and serve as an advisor to the President.

SECTION 6 - RULES INTERPRETER

1. He/she shall attend national meetings of Rules Interpreters to become familiar with rules and rule changes. He/she shall be responsible for dissemination of rule changes to the membership.
2. He/she shall coordinate the teaching of Rules and Mechanics to Colorado Board #4 membership.
3. He/she shall be available to Regional and Area Directors relative to rules interpretations and game administration situations during the season.
4. He/she shall coordinate with the Colorado High School Activities Association with respect to rules administration.

ARTICLE VIII - MEETINGS

SECTION 1 - ANNUAL REGIONAL INTERPRETATION CLINICS, BOARD OF DIRECTORS MEETING AND EXECUTIVE COMMITTEE MEETINGS

The annual meeting of the Board of Directors shall be held prior to the Regional Interpretation Clinics. The Executive Committee shall meet prior to March 1 of each year for the purpose of preparing the annual ballot, during the month of April or May in order to certify the ballot, during the month of September to finalize plans for the annual meeting and the Regional Interpretation Clinic, and at other times as deemed necessary by the President or a majority of the Executive Committee. The President, in consultation with the Executive Committee, shall determine the exact time and place of such meetings.

SECTION 2 - SPECIAL MEETINGS

Special meetings may be called by the President or upon the request of a majority of the Executive Committee, or a majority of the Board of Directors.

SECTION 3 - ORDER OF BUSINESS

The President upon consultation with the Board of Directors and the Executive Committee shall prepare the order of business and agenda for the Board of Directors and Executive Committee meetings.

ARTICLE IX - INTERPRETATION

Between meetings of the Executive Committee, the President, based upon input from the Executive Committee, shall carry out and communicate interpretations of the Executive Committee regarding items of the constitution.

ARTICLE X - AMENDMENTS

Amendments to the Constitution may be made by a two-thirds (2/3) vote of the Board of Directors, provided such proposed amendments are presented to members of the Board of Directors in writing by the Secretary or Executive Board member at least one week prior to the time a vote is taken.

BY-LAWS

ARTICLE I - QUALIFICATIONS OF MEMBERSHIP

SECTION 1 - WHO MAY APPLY

Anyone who meets the qualifications outlined in Article III of the IAABO Constitution.

SECTION 2 - HOW TO APPLY

At the time of the National IAABO examination is administered, appear at one of the testing centers throughout the state, complete the written application, pay the fee, and take the written examination and the area administered floor examination; Or register and complete the IAABO University program, testing and the area administered floor examination. Upon completion of the written examination and during the first two years of officiating, meet one of the following: attendance at an approved camp, have an assessment performed or game evaluation, and other activities such as area seminars and supervised tournaments.

SECTION 3 - REQUIREMENTS FOR ACTIVE MEMBERSHIP

Each applicant shall complete the steps outlined in Section 2 of Article I of these By-Laws. Any applicant who scores 80% or better on the National IAABO examination shall be granted an active member status. Colorado Board #4 members are required to attend/view a Regional Master Clinic every two (2) calendar years and a Rules Interpretation Meeting each year. If said Master Clinic is a video production viewed online, one requirement for post season eligibility is to view Master Clinic each year.

SECTION 4 - REQUIREMENTS FOR PROVISIONAL MEMBERSHIP

Any official who moves into Colorado, after the testing dates, who is NOT a member of IAABO but is certified to officiate high school basketball by another state high school association recognized by the National Federation of State High School Associations shall be granted provisional status by each Director in the appropriate study area for a maximum of one year. Such a provisional member has all the rights of an active member for one year with the following exceptions;

- (1) He/she may not hold office on the Board;
- (2) He/she may not officiate any playoff games, sub-district, district, or state tournament games;
- (3) He/she may not vote.

This status of membership terminates on March 15, following the date of application.

SECTION 5: TRANSFERRING APPLICANT WAIVER

An applicant who has at least three years of verifiable experience officiating basketball at the high school or college level and has been certified by a duly qualified representative of the said association, may be admitted to Colorado Board #4 as an active member.

SECTION 6: REQUIREMENTS AND PRIVILEGES OF TRAINEE MEMBERS

Each applicant shall complete steps outlined in Section 2 of Article 1 of these By-Laws. Any applicant not passing the first exam may re-test on the second examination date. Any applicant who fails to pass either of the two examinations shall be granted Trainee status by each Director in the appropriate study area. A Trainee Member has the same status as a Provisional Member except that he/she may not officiate games at the varsity level; without an exception granted by the Executive Committee. Area Directors are encouraged to establish at least two instructional classes for Trainee members in their area, and may condition the status as Trainee member on attendance at these classes. A member may serve only two seasons as a Trainee. If, at the beginning of his/her third season, he/she does not obtain active status, he/she may not be a member for that year. He/she may reapply for active status in subsequent years, but may not be a Trainee member. Exceptions to this limitation may be given by the Executive Committee, for good cause shown, upon the request of the applicant's Area Director.

SECTION 7: REQUIREMENTS AND PRIVILEGES OF AUXILIARY MEMBERS

Auxiliary members shall support the workings of the Board through any fund-raising activities and through the development of outreach programs. Auxiliary members shall not have the rights, privileges, obligations or requirements of any other class of membership. Auxiliary members may also organize themselves into an auxiliary organization that shall be under the general jurisdiction of the Board of Directors and the Executive Committee.

SECTION 8 - TERM OF MEMBERSHIP

Subsequently, and as long as such member shall remain in good standing (to include: payment of all dues by the set due date, completion of all assessments/evaluations and testing requirements, comply with all meetings requirements) he/she shall be entitled to rights and privileges of membership and shall be bound by the rules and regulations expressed herein and by the Rules, Constitution and By-Laws of the Board.

SECTION 9 - LAPSED MEMBERSHIP

A member who has allowed his/her membership to lapse for two or more years shall no longer be considered as a member of IAABO or this Board, and must follow the same procedures as any new applicant in order to again become a member of this Board. If, however, his/her membership has lapsed for less than two years, he/she may reinstate himself/herself by paying his/her delinquent dues through the Officials Office at the Colorado High School Activities Association. The member shall not be required to take either the written or practical floor test in order to reinstate his/her membership.

SECTION 10 - EXAMINATION

1. Every registered basketball official is required to take an examination on an annual basis. The examination to be used will be determined by the Executive Committee.
2. If an official fails to complete the examination (or receives permission to substitute with another assessment), he/she will not be allowed to register with the Colorado High School Activities Association for the following basketball season. This regulation does not affect one's membership in IAABO.
3. In order to reinstate his/her membership, an official must take the exam the following year and must score 80% or higher. The exam will be given "closed book" and supervised. A person failing the exam may appeal his/her case before the Executive Committee.

ARTICLE II - DISCIPLINE OF MEMBERS

SECTION 1 - GROUNDS FOR DISCIPLINE

For the failure to comply with established authority or regulations of the Board, Areas, or Executive Committee, or for delinquency in payment of authorized charges, or for refusal or failure to promptly file reports requested by the Board or Executive Committee when the reports are pertinent to operation of the

Board, or for any other conduct conclusively established to be contrary to the best interest of basketball, a member may have assignments restricted, or be suspended for not more than one year, or may be expelled, and/or fined.

SECTION 2 - APPEAL

Any member who has been suspended or expelled by an Area may appeal such suspension or expulsion to the Executive Committee of the Board whose decision shall be final. Any suspension or expulsion will be reported to IAABO.

SECTION 3 - JURISDICTION

If an Area shall fail to act under any of the causes set forth in Section 1, the Executive Committee may take jurisdiction and administer suspension or expulsion.

SECTION 4 - RIGHT OF HEARING

A member charged with any offense shall have the right in a timely manner to be heard in person or by written statement made by him/her in his/her own defense. The Executive Committee will conduct the hearing.

SECTION 5 - DISCIPLINE NOTICE

When a member is suspended or expelled, the Board or Executive Committee shall notify all concerned that such member is no longer able to accept assignments or officiate as a member of this Board. No member shall officiate knowingly with a suspended or expelled member.

SECTION 6 – OFFICIALS CONDUCT

CHSAA game officials are expected to abide by the code of ethics for their respective associations, including proper, accepted social conduct. Violations of this By-Law will be investigated and, if substantiated, the official may be suspended from the officials' association and CHSAA contests for a specific period. Any official who has been suspended or expelled may appeal the action by an appearance before the CHSAA Executive Committee.

The decision of the CHSAA Executive Committee shall be final. This By-Law allows the Association and officials' organizations to discipline officials who have been arrested or convicted of crimes. It allows the Association and officials' organizations to remove the offending official for conduct detrimental to interscholastic athletics and activities. All officials' organizations are required to place this By-Law in their organization's constitution.

At the January 21, 1999, Board of Control meeting the board voted 54-0 to adopt Proposal S-1- Officials' Conduct. Athletic By-laws, Article 27, Rule 2760 to read: Any official who has been registered by his/her parent officials' group may be suspended and/or banned from the CHSAA registered list of officials for a specified amount of time (including a lifetime ban) by action of the officials' organizations' governing board, when: It has been shown that the official is guilty of unethical conduct; or The official refuses to promptly file reports requested by the Commissioner's office and such reports are deemed pertinent to the conduct of coach, contestant, official or school competing under the jurisdiction of the CHSAA; or If the official, as an adult, has been convicted of or has pleaded "guilty" or "no contest" to any criminal charge due to conduct that adversely affects the ability or appropriateness of the official to perform officiating duties in interscholastic athletics or activities; or If the official has engaged in any illegal, unethical, or immoral conduct that adversely affects the ability or appropriateness of the official to perform officiating duties in interscholastic athletics or activities; or it is deemed that the official's conduct is detrimental to interscholastic athletics and activities.

ARTICLE III - FEES AND DUES AND ASSESSMENTS

SECTION 1 - AREA FEES

Each area shall determine their own fees, dues and assessments.

SECTION 2 - BOARD FEES

The annual renewal fee shall be set by the Board of Directors, which will include the annual IAABO membership renewal fee, and must be paid by April 15 of the preceding year to avoid late registration fees and loss of membership in good standing status for the next season, as for the eligibility for post-season playoff assignments. Fees paid after April 15 shall not reinstate membership in good standing **status** for the next season and the rights of that member, including the eligibility for post-season playoff assignments, shall be suspended until the next fee cycle. If dues are paid after the April 15 due date, the member will incur a late fee set by the Board of Directors. The member will be eligible to work varsity game assignments but will not be eligible to work post-season. If fees are paid for the next fee cycle by the April 15 due date, membership in good standing **status** shall be reinstated for the next season. If two consecutive fee cycle payment dates are missed, the member must re-apply for membership. The Executive Committee shall recommend changes in the annual fee to the Board of Directors, who shall have the final approval by a two-thirds vote of the representatives, or their proxy.

SECTION 3 - REGISTRATION FEES

A prospective member shall pay a registration fee, as determined annually by the Board of Directors, at the time he/she registered to take the examination for membership.

SECTION 4 - SPECIAL MEMBERSHIP FEES

Honorary members, elected by the Board of Directors, will be listed in the Directory without a fee.

ARTICLE IV - RULES OF PROCEDURE

SECTION 1 – QUORUM

Quorums for the transaction of business shall be one-half of the total membership of the Executive Committee, and one-half of the duly elected Area Directors or their proxy shall be a quorum for a meeting of the Board of Directors.

SECTION 2 – EXPENSES

Approved expenses of Board and Executive Committee members who have been duly elected and authorized to attend Executive Committee or Board of Directors meetings, or to otherwise travel on Executive Committee or Board business shall be paid from the funds of the Board per the Colorado Board #4 per diem rate related to mileage and reasonable meals, and room rate, directly incurred to that business.

ARTICLE V - OFFICIATING PRIVILEGES AND RESPONSIBILITIES

SECTION 1 - AREA RESTRICTIONS

There are no restrictions upon members as to where they may officiate.

SECTION 2 - TYPES OF GAMES

Active members may officiate at any level of basketball they choose.

SECTION 3 - WEARING OFFICIAL UNIFORM

While officiating games that come under the jurisdiction of the Colorado High School Activities Association, members must wear the official uniform of the Board. Executive Committee Uniform Criterion May, 2024.

- 1) The standard shirt will be the black sleeve, black & white raglan style shirt. The standard shirt will be required for the postseason. All officials will have the standard shirt available. During the regular season, alternative shirt options are 1) the black sleeve, grey with blue trim raglan style shirt or 2) the black & white V-neck shirt. All officials on the crew will wear the same style and color shirt. Any above-mentioned shirt will have a 2" X 3.5" American flag affixed/sublimated to the left sleeve, 2" above the sleeve trim band and, for all IAABO certified officials, have the current IAABO patch affixed/sublimated to the left chest area.
- 2) Black, beltless pants, pleated or flat front.

- 3) Black shoes with black shoestrings, and black socks
- 4) Solid black, long sleeved, pre-game jacket with or without IAABO patch on left chest. Must be provided by a basketball officiating uniform supplier and worn by all officials at all games.
- 5) Black whistle (unless other color allowed for special circumstances) with black lanyard.
- 6) Uniform will be clean and neat at all times

SECTION 4 - DRESS CODE

A member shall be neatly groomed. The Board of Directors may adopt specific recommendations yearly.

ARTICLE VI - OFFICIATING FEES

A recommended schedule of fees for officiating games that come under the jurisdiction of the Colorado High School Activities Association shall be developed through cooperative action of the Executive Committee of the Board and the Colorado High School Activities Association. Establishment of such a fee schedule shall have no bearing on games that are not governed by the Colorado High School Activities Association. A member may officiate for a lesser amount or gratis in games sponsored by those unable to pay the recommended fee and where the official renders his/her service for the good of the game.

ARTICLE VII - FINAL INTERPRETATION

Between meetings of the Executive Committee, the President, based upon input from the Executive Committee, shall have the authority to make interpretation of items in these By-Laws.

ARTICLE VIII - AMENDMENTS

These By-Laws may be amended by a two-thirds (2/3) vote of the members of the Board of Directors or their proxy, provided such proposed amendments are presented to members of the Board of Directors in writing by the Secretary or Executive Board member at least one week prior to the time a vote is taken.

ARTICLE IX - PROXY VOTES

Proxy votes must be written and signed by the member and assigned to a specific voting member submitting the proxy.

ARTICLE X - REGIONS

The state shall be divided into four regions: the Metro, the North, the South, and the West.

ARTICLE XI - RECOMMENDATION FOR PROCEDURE TO RECOGNIZE/HONOR/REMEMBER A DECEASED MEMBER OR CONTRIBUTOR TO THE BOARD OR AN AREA

In the event that an Area under Board #4 would choose to have its members honor a deceased member/contributor of/to their association(s), through wearing a special marking on the established uniform they must inform the President of the Board #4 along with the Colorado High School Activities Association, and communicate the length of time the group will honor the deceased. The recognition time shall not extend beyond the end of the regular season in which it begins. Markings for recognition will only be worn during the playoffs when determined appropriate by the Executive Committee and the CHSAA staff.



2025-2026 POSTSEASON OFFICIALS' APPLICATION CRITERIA



If you wish to be considered as an official for the 2024-2025 postseason, which includes dates from regional tournaments through State championship finals, please complete the criteria for postseason eligibility.

Only certified, patched officials are eligible to officiate in the postseason. The CHSAA Post- season Selection Committee will select the officials and assign them to work the girls' and boys' postseason from the list of applicants provided by completing the **Master Clinic**.

To be considered for the Postseason Tournament as an official, you MUST:

1. Be a member in good standing of IAABO Colorado Board #4.
2. Have paid annual dues by April 15th deadline.
3. Complete the Master Clinic by the required deadline.
4. Score 90% or higher on the "Refresher Exam" open book test (to be verified by Area Directors) by the required deadline.
5. Officiate ten (10) or more varsity games during the regular season.
6. Attend required meetings, adhere to local Area requirements, and other CHSAA/IAABO Colorado Board #4 requirements.
7. Participate in the CHSAA/IAABO Colorado Board #4 pregame sporting behavior procedure.
8. Have a current background check in arbiter (within the past three years).
9. Complete your registration in Arbiter account 104526 and ensure a headshot picture is uploaded in your profile. You are required to keep the CHSAA Basketball Arbiter account 104526 site updated of any changes to your availability.

Additional criteria may be directed by your local Area. Area Directors are responsible for vetting the list of applicants for their respective area. If you have questions or concerns, consult with your appropriate Area Director(s).

If you are interested in officiating in the postseason, you will need to submit your request by completing the **Master Clinic**.

ADDRESS CHANGE FOR BASKETBALL OFFICIALS

COLORADO BOARD 4

14855 East Second Avenue

Aurora, CO 80011-8900

(Office) 303-364-1337 (Fax) 720-859-8792 (E-mail) mtillman@chsaa.org

NAME: _____

ADDRESS: _____

CITY: _____ ZIP _____ - _____

HM PHONE: (____) _____ CELL (____) _____

WK PHONE: (____) _____ FAX (____) _____

E-MAIL: _____

SOCIAL SECURITY NUMBER: _____ - _____ - _____ (This is your ID#)

MEMORANDUM

TO: IAABO Colorado Board #4 Members
FROM: IAABO Colorado Board #4 Board of Directors
RE: Official's Uniform - New Standard Shirt
DATE: June 2024

The Board of Directors of IAABO Board #4 has approved an amendment to the Board #4 By-Laws regarding the official's uniform.

The standard shirt will be the black sleeve black & white raglan style shirt. The standard shirt will be required for the postseason beginning this coming season. All officials will have the standard shirt available.

During the regular season, alternative shirt options are 1) the black sleeve grey with blue trim raglan style shirt or 2) the black and white V-neck shirt.

All officials on the crew will wear the same style and color shirt.

Any above-mentioned shirt will have a 2" x 3.5" American flag affixed/sublimated to the left sleeve, 2" above the sleeve trim band and, for all IAABO certified officials, have the current IAABO patch affixed/sublimated to the left chest area.

It is required that all members of the crew match in the shirts that are worn on the floor.

If you are a certified "patched" official, it is required to wear these new shirts with the IAABO patch affixed over the left breast and the American flag on the left sleeve.

These newly approved shirts are now available to order through many of our partner vendors and can be worn immediately.

Note: The previously approved gray pinstriped shirt and the side panel shirts are no longer approved for use.

If you have any additional questions, please reach out to your appropriate Area Director(s).



OFFICIALS SUPPLIES, INC.

Standard – Black Sleeve black & white raglan style shirt



© 2021 PURCHASE OFFICIALS SUPPLIES

Optional – Black sleeve gray with blue trim raglan style shirt



Optional – Black & White Stripe

IMPORTANT REGULATIONS

Under our Constitution and By-laws, there are several important requirements that should be known to all officials. Please note these carefully:

1. All officials should abide by the Code of Ethics as printed in this Handbook.
2. All officials are required to attend local rules interpretation meetings during the season. If an official does not attend at least three or meet local requirements, he/she may be dropped from the Association by action of the Board.
3. **The annual dues are due by April 15 each year.** If paid after April 15th, a \$45.00 late fee will be assessed. If dues are received after April 15, the official will not be a member in good standing and will not be eligible for post-season assignments. Inactive dues will be \$80 with a \$45 late fee after April 15th.
4. Inactive Membership – An inactive member is a previously active member who desires to remain affiliated with the Board but who gives up his/her right to officiate basketball games during the period this status of membership is effective. The Executive Committee only can grant this membership status, and only to a person who has been an active member for at least three (3) years immediately preceding his application for such status. Inactive member annual dues are the actual cost to Colorado Board #4.
5. Members must wear the official uniform. Uniforms will be readily available and there should not be an excuse for officials working games out of uniform.

The following uniform is mandatory effective June 2024:

While officiating games that come under the jurisdiction of the Colorado High School Activities Association, members must wear the official uniform of the Board. Executive Committee Uniform Criterion September 2024.

- 1) The standard shirt will be the black sleeve black & white raglan style shirt. All officials will have this shirt available. If the crew agrees, alternative shirt options are 1) the black sleeve grey with blue trim raglan style shirt or 2) the black and white v-neck shirt. All officials on the crew working the contest will wear the same style and color shirt. Any above-mentioned shirt will, for all IAABO certified officials, have the current IAABO patch affixed/sublimated to the left chest area, and a 2" x 3.5" American flag will be affixed/sublimated to the left sleeve, 2" above the sleeve trim band.
- 2) Black beltless pants pleated or flat front.
- 3) Black shoes with black shoestrings, and black socks.
- 4) Solid black, long sleeved, pre-game jacket with or without IAABO patch on left chest. Must be provided by a basketball officiating uniform supplier and worn by all officials at all games.
- 5) Black whistle (unless other color allowed for special circumstances) with black lanyard.
- 6) Uniform will be clean and neat at all times.
- 7) **APPEARANCE CODE** – Officials are expected to be groomed in a neat and professional manner at all times. Officials who take pride in their personal appearance will readily earn the respect of players, coaches, and spectators.

Appropriate dress is as follows:

Women

- Khaki, corduroy, twill or cotton pants or skirts, neatly pressed
- Sweaters, twinsets, cardigans, polo/knit shirts

Men

- Khaki, gabardine, or cotton pants, neatly pressed
- Cotton long-sleeved button-down shirts, pressed, polo shirts or knit shirts with a collar
- Sweaters
- Leather shoes and belt

What Is Business Casual Clothing?

Business casual clothing for men means a shirt with a collar such as a casual shirt, a polo shirt or a golf shirt worn with pants whether khakis, Dockers, or similar good-looking brands. For women, it means casual skirts, dresses, pants, and blouses.

Both men and women wear sweaters, vests, casual jackets, and accessories. In this environment, you will only rarely see suits, ties, and dress shirts which are worn to formal meetings outside of the workplace.

In general, denim, spandex, sweatshirts and pants, t-shirts, exercise clothing, sundresses, shorts, and sandals/flip flops are inappropriate in a business casual workplace.

Dealing with Spectators/Fans

This memo provides guidelines for handling unruly spectator behavior. There have been situations where the officials have made a bad situation worse by engaging in conversation with these unruly spectators.

Officials assigned to officiate a contest are responsible for the conduct of the contest. Controlling crowds and crowd reactions are not within the officials' province. That responsibility falls to game administrators. If spectators begin to interfere with the conduct of a contest; cause an official to become distracted through continual and unrelenting verbal abuse; or berate players, coaches, or officials in an unacceptable or vulgar manner, officials should stop the action, report the spectator(s) to the home school administration or the nearest uniformed security officer and ask that they be restrained or removed from the facility. If the home school administration or uniformed security is unwilling or unable to comply and the official does not believe the contest can be safely continued, the official must declare the contest ended at that point. If no game administrator is present, as is often the case at sub-varsity contests, officials may have to call on coaches or other school personnel to remove an unruly spectator.

Officials should never engage directly with spectators. Under no circumstance should an official ever confront, challenge, rebuke, or threaten a spectator, or make gestures of any kind toward a spectator before, during, or after a contest.

Officials should respond to threats and vulgarity from spectators by using the same good judgment they utilize when ruling on a key play. Locate the game administrator, uniformed security personnel, coach, or other school personnel and request that the unruly spectator be removed. Addressing the spectator directly is a no-win situation and often serves to make a bad situation worse.

In summary, officials should not deal directly with spectators, but may ask game management to deal with disruptive spectators. The game may be temporarily halted until the situation is resolved but terminating a game because of problems with spectators must be an absolute last resort. Following the ejection of a spectator, please file an incident report with CHSAA.

REPORTING PLAYER/COACH EJECTIONS

The CHSAA assesses penalties and maintains a five-year file on each school related to all aspects of conduct penalties and sportsmanship related incidents. This is done with the goal of supporting officials and maintaining the educational atmosphere of our activities.

Because of penalties involved, 100 percent reporting by officials is crucial. The following must be reported in writing:

- Player technical fouls and ejections
- Coach technical fouls and ejections
- Coaches conduct penalties that do not lead to ejections: i.e., technical fouls, etc.
- Instances of unsportsmanlike conduct by crowds before, during or after games.
- Game management and facility problems that detract from the proper administration of the game.
- Noteworthy instances of outstanding positive sportsmanship by players, coaches, crowds.
- Because of the severe penalties involved, be sure that the offense warrants the penalty. NEVER contact a coach or the CHSAA following the game to reverse your decision.

PROCEDURES

In an effort to provide proper accountability with the administration of CHSAA member schools and their support for exemplary sportsmanship, officials are to follow these procedures when it becomes necessary to eject a participant or member of the coaching staff from a game. We urge preventative measures.

PLAYER: (Please include ALL requested information)

If it becomes necessary for an official to eject a player from a high school game, the following procedure is to be followed:

1. Indicate to the player they are being ejected from the game.
2. Notify the official scorekeeper of the game of the ejection and have a notation placed in the record (scorebook) book.
3. Notify the coach of the ejection and the reason for the ejection.
4. Notify the school administrator at the site.
5. Notify the CHSAA immediately, in writing (include the following):
 - a. The name of the schools competing and level of competition
 - b. The site and date of the game
 - c. The name of the player ejected
 - d. The school they represent
 - e. The reason for the ejection
 - f. **Notify the CHSAA office by 8:00 AM the next business day.** PLEASE MAKE SURE YOU ARE FILLING OUT THE FORM IN ITS ENTIRETY AND YOU HAVE THE CORRECT FORM FROM THE INTERNET AT WWW.CHSAA.ORG, THE OFFICIALS, THEN SPORTS, THEN BASKETBALL, THE EJECTION REPORT. Call the school Athletic Director on the next school day.

Do not attempt to interpret the CHSAA regulations to the coach or coaches involved.

COACH: (Please include ALL requested information)

If it becomes necessary for an official to eject a coach from a high school contest, the following procedure is to be followed:

1. Notify the coach of his/her ejection and ask that he/she remove him/herself from the playing area immediately.
2. Notify the CHSAA immediately, in writing (include the following information):
 - a. The name of the schools competing and level of competition
 - b. The site and date of the game
 - c. The name of the coach ejected
 - d. The school he/she represents
 - e. The reason for the ejection
3. If the head coach is ejected, ask the administrator in charge to identify the coach who is now in charge. **A game shall be forfeited if there is not a certified person available to serve as coach.**
4. Call the school Athletic Director on the next school day.

Do not attempt to interpret the CHSAA policy pertaining to the ejection of coaches.

Once your immediate information is received by the CHSAA, the office will work with school administration on the prescribed corrective action with player and/or member of the coaching staff.

NOTE: Officials should not discuss situations with schools. Please call Bethany Brookens or Michael Book, at CHSAA.

RECIPROCAL OUT-OF-STATE MEMBERSHIP - \$15.00 per year provided proper paperwork is received.

Criteria for Honorary Membership

TYPES OF HONORARY MEMBERSHIP:

- I. HONORARY MEMBERSHIP - RETIRED OFFICIALS
- II. HONORARY MEMBERSHIP - CONTRIBUTORS TO OFFICIATING

CRITERIA FOR I:

- A. The nominee must have not less than fifteen years as a dues paying member of the IAABO and the Colorado Board Number 4 at the date of retirement.
- B. The local chapter must recommend the nominee. The recommendation will be reviewed by the Awards Committee and Executive Committee. After due verification of facts by these committees, any action approving honorary membership shall be completed by a majority vote of the State Area Directors in an annual meeting.
- C. The nominee must have served in various levels of work during his/her officiating career.

Officials should perform in some way, but not necessarily all:

1. District and State Tournaments
2. Regional and National Tournaments
3. World-Wide Tournaments
4. Olympic Tournaments
5. Offices Held: Officer in his/her local Board, State Board, National Board, or International Board.

CRITERIA FOR II:

A writer, reporter, coach, administrator, athletic director, assignor, or other person with a positive attitude toward game officials and who has made the game of basketball better through their contributions.

HONORARY MEMBERS:

**The following members have contributed to the Association
and the game of Basketball:**

<i>ADAIR, KENTON</i>	<i>PUEBLO</i>	<i>BIRLEFFI, JOHN*</i>	<i>GREELEY</i>
<i>ALLEN, JOE*</i>	<i>DENVER</i>	<i>BLESS, MARK</i>	<i>AURORA</i>
<i>ALTERGOTT, JIM</i>	<i>WINDSOR</i>	<i>BOBICKI, TOM</i>	<i>ALAMOSA</i>
<i>ANCELL, KEITH*</i>	<i>LITTLETON</i>	<i>BOLITHO, SKIP*</i>	<i>GLENWOOD SPRINGS</i>
<i>ANDERSON, GENE</i>	<i>GOLDEN</i>	<i>BOODY, MANUAL*</i>	<i>DENVER</i>
<i>BAGGOT, JAMES*</i>	<i>GREELEY</i>	<i>BOOHER, JERROLD</i>	<i>PUEBLO WEST</i>
<i>BAHL, LEO</i>	<i>AURORA</i>	<i>BOOK, ALLEN</i>	<i>SIMLA</i>
<i>BAKER, JACK</i>	<i>LONGMONT</i>	<i>BORGMANN, BERT</i>	<i>DENVER</i>
<i>BAKER, PAUL*</i>	<i>AURORA</i>	<i>BRADLEY, JOHN*</i>	<i>DENVER</i>
<i>BAKUN, ADOLPH</i>	<i>COLORADO SPRINGS</i>	<i>BREESE, DONALD</i>	<i>MONUMENT</i>
<i>BALL, RAY*</i>	<i>LAKEWOOD</i>	<i>BRENNAN, MG</i>	<i>DURANGO</i>
<i>BALLOTTI, ERNEST</i>	<i>PUEBLO</i>	<i>BRESNAHAN, CA</i>	<i>DENVER</i>
<i>BARRON, ALICE</i>	<i>LAKEWOOD</i>	<i>BRETZ, JOHN</i>	<i>BRUSH</i>
<i>BAXTER, DAVE*</i>	<i>PUEBLO</i>	<i>BROADNAX JR, MACEO</i>	<i>AURORA</i>
<i>BENICH, TOM</i>	<i>GREELEY</i>	<i>BROWN, IRV*</i>	<i>BROOMFIELD</i>
<i>BERANEK</i>	<i>MARK</i>	<i>BROWN, RON</i>	<i>DENVER</i>

BERESFOR, STUART*	AURORA	BRUNZ, LARRY	GREELEY
BERRY, WILLIAM	PUEBLO	BUGG, GORDON*	DURANGO
BEST, WARREN "BUD"	WINDSOR	BULLEN, DAVID	GRAND JUNCTION
BETHEL, GEORGE	ARVADA	BUNN, JOHN*	NEWBURY PK, CA
BURKET, MIKE	COLORADO SPRINGS	BUNNELLE, "GENE" *	AURORA
BYERS, ROY*	DENVER	BUTLER, L.C. "PETE" *	GREELEY
CANNON, GROVER	AURORA	GREIN, WILLARD*	DENVER
CARBELLO, JULIUS*	DENVER	GRUENLER, E.C. *	SALIDA
CARLSON, OZZIE	ESTES PARK	GUM, DIANE	CENTENNIAL
CARTER, DENNIS	CALHAN	HAEFELI, JOHN	GREELEY
CHINTALA, NANCY	RAMAH	HAGGERTY, PAT*	DENVER
CISSION, RON	FT. COLLINS	HAKANSON, WALTER*	DENVER
CLOWERS, JOHN	PEYTON	HALE, A. JOSEPH*	DENVER
CLOWERS, PATSY	PEYTON	HALL, DAVID	LAKEWOOD
COLGATE, JERRY	BUENA VISTA	HALL, NEWELL	PUEBLO
COMBS, DAVID	CLIFTON	HEALY, REV. JEROME*	CANON CITY
CONSRUCK, A.J. *	BURLINGTON	HEDDLES, PHILLIP*	LAMAR
CORNILS, JAY	PUEBLO	HELMSING, JACK*	PUEBLO
CORSENTINO, SAM	PUEBLO	HENDRICK, CLIFF	DENVER
CRAWFORD, RON*	MESA, AZ	HERIGSTAD, OSCAR*	DENVER
CROSIER, ROBERT	DENVER	HERNANDEZ, GEORGE	PUEBLO
DAMON, VICTOR	ENGLEWOOD	HILBORN, DEAN	LITTLETON
DEFOYD, PAUL	RYE	HINKLEY, WILLIAM*	DENVER
DENT, MIKE	DURANGO	HODGES, JERRY	BOONE
DEROSE, BRUNO*	PUEBLO	HOGGE, DAVE	RIFLE
DESCOMBES, DON	CLAREMOUNT, CA	HOMES, PHIL *	GLENWOOD SPRINGS
DISTEFANO, PAUL*	DENVER	HOTTON, RICHARD*	DENVER
DITOLLA, GENE	LAKEWOOD	HOWER, JEFF*	THORTON
DORRICOTT, HJ "HERB" *	GUNNISON	HOWER, AL	THORNTON
DORSEY, JAMES*	DENVER	HUSTAD, PAUL *	APACHE JCT, AZ
DORSEY, ALVIN	GREELEY	HUWA, JAKE	LA SALLE
DOUBENMIER, JS "DOBBY" *	GREELEY	JOHNSON, FRED	BOULDER
DREITH, BEN P	ENGLEWOOD	JOHNSON, HOWARD*	DENVER
DRIETH, SAM	DENVER	JOHNSON, LEE	PUEBLO
EDQUIST, RAYMOND*	COLORADO SPRINGS	JOHNSTONE, FRITZ*	STERLING
EISENMAN, JOANN	HUDSON	JUENGLING, BILL *	AURORA
ELICH, VOYD*	PUEBLO	JUSTIS, VIRGIL *	COLORADO SPRINGS
ELLIOT, MARVIN	PUEBLO	KATTE, RICHARD "DICK"	DENVER
ELLIS, BERNIE	BRIGGS DALE	KAUFMAN, HARRY	SPRING VALLEY, CA
ENEWOLD, DAN	DURANGO	KAYE, HAL	AURORA
ERFURDT, JAMES	LAKEWOOD	KELLOGG, LOU*	DENVER
ESLINGER, WARREN*	PUEBLO	KLOSTER, JEFF	LONGMONT
ESTES, ROSS	GREEN MTN. FALLS	KNISELEY, H.B*	DENVER
EVANS, JACK*	DENVER	KOHL, WILLIAM	SUN CITY, AZ
EVANS, DICK	WRAY	KRONKRIGHT, MIKE*	GRAND JCT
FAGERLUND, RANDY	FLAGLER	LANE, CONNIE	DENVER
FINCKEN, TOM	LAKEWOOD	LANE, CONNIE	DENVER
FLINT, ED*	AURORA	LATUDA, GEORGE	DENVER
FOWLER, RALPH*	DENVER	LEFFERDINK, MERLE	BOULDER
FRANKES, LLOYD	PUEBLO	LETOFSKY, MERTON*	AURORA
FUNK, GIB*	COLORADO SPRINGS	LEFOTSKY, DAVID*	DENVER
FURMAN, KEN*	BOULDER	LLOYD, GEORGE	WHEATRIDGE
GADDIE, COY	TUCSON, AZ	LLOYD, JOHN*	DENVER
GARCIA, PHIL	COLORADO SPRINGS	LONG, OLIVER WILSON	GREELEY
GARDNER, JACK	COLORADO SPRINGS	LUIZ, GEORGE	PUEBLO
GARMATZ, JOE*	WHEAT RIDGE	LYLE, KURBY*	ENGLEWOOD
GARMS, KAYE	LAKEWOOD	MANTOOTH, ROBERT	DENVER
GASKILL, LLOYD*	LIMON	MARCANTONIO, FRANK	LONGMONT
GIARRATANO SR, MICHAEL	PUEBLO	MARICH, RUDY*	GREELEY
GIBBS, GUY	ARVADA	MARTINEZ, FRANK*	TRINIDAD
		MCCALL, DON	CASLE ROCK

GREENE, MACDONALD	PHOENIX, AZ	MCCLURE, DON*	EATON
GREGORY, CHARLES	OAK CREEK	MCCURDY, HARRY*	DENVER
GREGORY, VIC	GLENWOOD SPRINGS	MCGRAW, PAT	PUEBLO
METZ, BILL	MONTE VISTA	MCINTOSH, MARK	DENVER
MILES, DON	STERLING	MCMILLIAN, LLOYD*	MONTROSE
MILLER, CHARLES	PUEBLO	MESCHKO, ROBERT	AURORA
MILLER, JAMES*	GREELEY	SCHIESSLER, TERRY*	AURORA
MILLER, WILLIAM*	DENVER	SCHLUPP, J EARL *	DENVER
MILNER, MIKE	SANTA MATEO, CA	SCHWARTZ, MEL	LAKEWOOD
MILUSNIC, DAN*	PUEBLO	SEMIN, DENNIS	LITTLETON
MOHAR, ROBERT	LAKEWOOD	SEMIN, LOU	LITTLETON
MONTGOMERY, AL*	LONGMONT	SHIELDS, MIKE	WESTCLIFF
MONTOYA, FRANK	PUEBLO	SHIVERDECKER, DON	COLORADO SPRINGS
MOORE, LESLIE	DENVER	SIMMONS, HARRY*	AURORA
MORRIS, JARED	GRAND JCT	SITTLER, PAUL	DEL NORTE
MOYERS, JACK	DENVER	SMITH, DENNIS	SWINK
MULLENBERG, BOB	COLORADO SPRINGS	SMITH, FRANK*	LAKEWOOD
MULVANEY, DON	ARVADA	SMITH, FRED*	PUEBLO
NEEDENS, LEROY	BRUSH	SMITH, J. STANLEY*	DRAKE
NICCOLI, TONY*	PUEBLO	SMITH, JAMES*	PUEBLO
NOVAK, DAVID	PUEBLO	SNAPP, "TINK"	PUEBLO
O'CONNOR, JOHN*	TRINIDAD	SNOOK, LEROY	PUEBLO
ORR, LAWRENCE	ALAMOSA	SPENCER, ROBERT*	FT. MORGAN
OTSUKA, KAMEO	STERLING	STANCATO, LEE*	TRINIDAD
OTTEWILL, ROBERT	DENVER	STANEC, DON	COLORADO SPRINGS
OVIATT, ALMON*	DENVER	STANTON, TOM	PUEBLO
OZZELLO, TANO*	LA JUNTA	STERN, DON	WHEATRIDGE
PALMERI, FRANK*	WHEATRIDGE	STIMACK, DONALD	CANON CITY
PARSON, JACK	LAS VEGAS, NV	STOCKER, SCOTT	BOULDER
PAULSON, JOSEPH	DENVER	STONE, GARNET*	DENVER
PEYTON, GARY	LAMAR	STONE, GARY	GREELEY
PFALMER, CHARLES	YUMA	STONE, STEVE*	GUNNISON
PICCONI, JOHN	WHEATRIDGE	STONEBURNER, RON	GRAND JCT
PIERSON, GREG	GREELEY	STRAUB, ARLAN	BEARUMONT, TX
PIRNAT, AL	DENVER	STRAUSS, CARL*	GRAND JCT
PLANK, ROBERT	STERLING	SUTAK, MONTE*	LAYFAYETTE
PONTARELLI, JOE*	DENVER	SUTAK, TOM*	LAYFAYETTE
PORATH, CA*	MEREDITH	SVALBERG, THOMAS	DENVER
RAGLIN, ALFRED	DENVER	SWANSON, CLARENCE	GREELEY
RASO, SOLLIE	PUEBLO	TAFOYA, RON	ARVADA
RIDDELL, ROBERT*	DENVER	TATE, IVAN *	DENVER
RINO, JOHN	TRINIDAD	TATE, PAUL*	LA JUNTA
ROBINSON, TOM	DENVER	TAYLOR, DENNIS	GREELEY
ROSA, LEE*	AURORA	THOMAS, DICK	PUEBLO
ROSALES JR, DANIEL	PUEBLO	THOMPSON, DALE	GREELEY
ROSSI, ERNIE	ARIZONA	THORNTON, DEWARD	PUEBLO
ROY, ROBERT	BROOMFIELD	TRIVETT, STEVE	COLORADO SPRINGS
ROZZELLE, GENE	DURANGO	USECHECK, STEVE	NORTHGLENN
RULAND, AC	DURANGO	VARNELL, LARRY	LAKEWOOD
RUPP, WILLIAM*	GREELEY	VARRIANO, LENORD	GREELEY
RYZMAN, AL*	DENVER	VIDIC JR, JOHN	PUEBLO
SAMUELS, ROGER	PUEBLO	WALSH, JOHN	GREELEY
SANSTEAD, MORRIS	STERLING	WEBER, DON	LIMON
SANGER, GERALD "JERRY"	BROOMFIELD	WEEKS, BILL	FOUNTAIN
SANTI, GASTON	DENVER	WEIMAR, WILLIAM*	AURORA
SARACINO, THOMAS*	DENVER	WELLS, DICK	FT. COLLINS
SATER, DICK	COLORADO SPRINGS	WESTHOFF, ROBERT	AURORA
SAUNDERS, HAROLD "MONK"	LAKEWOOD	WHITE, GREGG	PUEBLO
SCHAEFER, JIM	FREDERICK	WHITMORE, ROBERT	PUEBLO
SCHALGE, AL*	LITTLETON	WILLETT, G ARTHUR	DENVER

SCHERR, STAN
SCHIESL, ERVING
SCHIEL, TED

COLORADO SPRINGS
PUEBLO
SUN CITY, AZ

WILLIE, JACK*
WILSON, GLENN*
WILSON, ROBERT
WILSON SR, DONALD*
WOGAN, FATHER BARRY*

MANITOU SPRINGS
DENVER
DENVER
DENVER
DENVER

COLORADO BOARD #4 AWARDS

Several major awards are presented to current and past Board Four members each year at the Annual Awards Banquet. Aside from the Honorary Membership awards, other awards include:

STATE AWARDS:

I. Donald Wilson Sr. WHISTLE OF EXCELLENCE AWARD

Charlie Flowers	2007
Floyd Boyard	2008
Tony Exum Sr.	2009
Wayne Hunter	2010
Mertice Wallace	2011
Rudy Robinson	2012
Vern Harris	2013
Jim Price	2014
Lonnie Dixon	2015
Stanley Reynolds	2016
Kenny Wilson	2017
Willie Clark	2018
Otis Jackson	2019
Bob Ottewill	2020
Lamonte Weddle	2021
John Bailey	2022
Michael Voliton	2023
Monica Jones	2024
Jerome Yancey	2025

II. Gene Bunnelle – OUTSTANDING SERVICE AWARD

David Smith	1992
Aaron Clay	1993
Mike Kronkright	1994
Lee Rosa	1995
Sollie Raso	1996
Keith Ancell	1997
Kaye Garms	1998
Jim Dorsey	1999
Monte Sutam	2000
Ray Lutz	2001
George Latuda	2002
Steve Stone	2003
Bob Ottewill	2005
Tom Roper	2006
Jerry Colgate	2007
Bruce Dice	2008
Gary Montel	2009
Bill Metz	2010
Rich Czernicki	2011
Chuck Nissen	2012
Eric Harriman	2013
Dennis Smith	2014
Katie Parker	2015
Chad Dubs	2016
Bob Lantzy	2017
Dave Glaser	2019
Denise Lopez	2020
Shelley Rush	2021
Andy Heo	2022
Elaine Wright	2023
Michaela Fox	2024

III. Women's Association of Basketball Officials – WABO AWARD

Laura Fincken	2009
Alice Barron	2010
Leslie Moore	2011
Francis Howell	2012
Drenda Manning	2013
Ray Lutz	2014
Mertice Wallace	2015
Lisa Stone	2016
Michaela Fox	2017
Ron Rossi	2019
Mertice Wallace	2020
Josh Uitzky	2022
Tammy Davis	2023
Susie Gilbert	2024
Sandy Sundine	2025

IV. JOE GARMATZ MEMORIAL AWARD

Paul Webber	2024
Bob Lantzy	2025

V. JIM DORSEY “CLASS ACT AWARD”

Dave Smith	2005
George Latuda	2006
John Fochi	2007
Ron Brown	2008
Lyle Weiss	2009
Lee Rosa	2010
Lew Despain	2011
Hal Kaye	2012
Coby Chaney	2013
Jerry Brink	2014
David Renquest	2015
Michaela Fox	2016
Joe Garmatz	2017
Sandy Sundine	2018
Bob Lantzy	2019
Rich Iverson	2020
Derek Easdon	2021
Eric Johnson	2022
Jeff LaGrange	2023
Dick Shuster	2024
Jim Miller	2025

VI. AL SCHALGE MEMORIAL AWARD

Bob Plank	1993
Bob Ottewill	1994
Mike Kronkright	1995
Ken Furman	1996
Lloyd McMillian	1997
Irv Brown	1998
Jay Cornils	1999
Donald Wilson Sr	2000
Jim Dorsey	2001
Ron Tafoya	2002
Tom Fincken	2003
Ron Brown	2005
Ray Lutz	2006
Dave Smith	2007
John Haefeli	2008
George Latuda	2009
Bob Marken	2010
Bob Lantzy	2011
Gary Montel	2012
Jim Beers	2013

Kevin Kizewski	2014
Lonnie Dixon	2015
Lyle Weiss	2016
Paul McCluskey	2017
Nick Lave	2019
Tony Exum	2020
Joe Garmatz	2021
Tom Bennett	2022
Derek Easdon	2023
David Futey	2024
Kirby Clock	2025

NFOA AWARDS

Awarded for merit to those members who have exhibited extensive achievement
in the game of basketball as an official or administrator.

1994

Bob Cates
Aaron Clay
Jay Cornils
Cliff Hendrick
Al Schalge*

1995

Gene Bunnelle*
Mike Contreraz
Bill Metz
Tanya Porter

1996

Lonnie Dixon
Dave Smith

1997

Stan Scherr
Bob Strauch

1998

George Latuda
Ray Lutz *
Mike McCrery

1999

Bill Bowden
Jim Clayton
Tom Roper

2000

John Haefeli
Steve Stone

2001

Al English
Dave Hall
Kevin Hudson
Mike Kronkright*

2002

Jimmy Casas
John Gleason
Bob Marken
Nathan Nagle

2003

Mike Engel
Doran Gotschall
Marcia Neville
Paul Webber

2004

Jerry Brink
Bob Lantzy
Leslie Moore

2010

Tom Gallatin
Danna Schwenk

2011

Kevin Fergus
Dan Kunkel
Dan Manning

2012

Ric Cline
Joe Garmatz
Dave Renquest
Shelly Rush

2013

Eric Harriman
Brent Jones
Bob Olds
Steve Stewart

2014

Brian Dilka
Kevin Kizewski
Denise Lopez

2015

Tom Bennett
Dan Buderus

2016

Chad Dubs
Katie Parker

2017

Brad Johnson
Jason Holsan

Given as Certificates of Recognition

*Deceased

Note: This award was discontinued in 2018

Colorado Board #4 Outstanding Service Award

Awarded to individuals who have made significant contributions to the game of basketball and to Colorado
Board #4. May be awarded to active or retired officials, journalist, coach, athletic director, or any other
individual who has demonstrated unique efforts in their activities for the benefit of basketball in the state of
Colorado and Board #4.

2023

Bruce Bird
Jeff Maxey

2024

Dr. Ronald Brown

2025

Tom Bennett