

CHSAA Board of Directors
December 7, 2022

Minutes

1. Roll Call
 - a. Roll call taken by Cathy Lenz, absent were Emma Martinez, Elizabeth Jameson and Robert Framel.
2. President's Welcome & Report
 - a. President Luke DeWolfe welcomed the Board and CHSAA staff.
 - b. Congratulated all for an outstanding fall season and culminating events.
 - c. Thanked staff for the committee reports as they now flow together for a common goal, common theme and with a sense of purpose, which will allow the upcoming Legislative Council meeting to run smoothly.
 - d. Spoke about the upcoming classifications of schools and how other states are using Colorado as a model. Not just using enrollment numbers and Free & Reduced information.
 - e. Congratulated Tony Exum for winning the seat in the Senate. Tony spoke about continuing his role as a referee for the state. His goal is to achieve 50 years of service.
3. Approval of Minutes & Probation/Restriction Review
 - a. Motion to approve the minutes of the November 16, 2022, Board meeting made by Ryan West, seconded by Sara Crawford. Motion passed
 - b. Motion to approve the Removal from Probation list was made by Jim Flanigan and seconded by Joe Brown. Motion passed. No Restrictions to be reviewed at this time.
4. Finance Update presented by Finance Manager, Sarah Vernon-Brunner
 - a. FMLAI legislation passed in 2020, which funds paid leave for employees and/or take care of family members. She explained the financial impact for both the employee and CHSAA. Premiums payments begin January 1, 2023, while benefits begin January of 2024.
 - b. Health insurance rate increased by 7%. Adjusted the CHSAA plan to allow the premiums to remain the same and yet still have an outstanding health benefit. This will allow us to invest monies towards increases in salaries.
 - c. 2023-2024 budget preparations will begin in January and the preliminary budget will be presented to the Board and Membership at the April Legislative Council meeting.
 - d. Shared the adjustment of ticket prices for Ice Hockey as it will be held at South Suburban Recreation Center instead of DU. Prices will be \$12 for adults and \$9 for students, a reduction from \$15.
5. Legal Update was given by Legal Counsel, Alex Halpern.
 - a. Mr. Halpern shared that currently we have two matters pending. The first is the continuing discussion with the DOJ regarding the verbiage for ADA. The second is a family mediation complaint filed with DPS. DPS is unsure of how the CHSAA is involved. Mediation is scheduled for December 16th. More information will be provided at the January meeting.

6. Directors Reports (voluntary)
 - a. Ty Gray shared the Dove Creek's football celebration with the Board.
 - b. Sara Crawford spoke about discussions being held amongst small schools. Difficulty of having teams dropping out mid-season due to injury and having the ability of allowing 8th graders participate, thus being able to keep programs that otherwise may need to be eliminated.
 - c. Shawn Terry spoke about the positive meetings he had with DPS. Concerns that he did hear were about the upcoming CLOC numbers and the appeal process.

7. Bylaw Proposal Considerations for January Legislative Council Meeting will be reviewed on a state-wide CADA/CHSAA Zoom outreach scheduled for January 5th.
 - a. Bylaw proposal from NCAC, Long's Peak and the Patriot Leagues will be included at the Legislative Council. This speaks to following a Club Coach in one particular sport but being given a JV restriction for all other sports the student athlete may want to participate in at the new school. Discussion followed regarding Track and Cross Country and those implications.
 - b. Sunday Contact amendments have been submitted by both the Board of Directors as well as the Continental League. Reviewed the differences between both proposals and discussed the advantages and disadvantages of each. Discussion on proposals being Membership driven versus Board driven. A motion was made by Alfie Lotrich, seconded by Travis Stinar to pull the bylaw proposal submitted by the Board of Directors from the final bylaw proposal packet, striking the current ADM 5. All in favor and motion passed.
 - c. Date of Transfer submitted by the Continental League speaks to where currently the date of transfer is based upon the date of enrollment at the new school instead of the date they last participated. Further discussions hit upon questions about tracking these dates, jumping schools to try a new athletic program, having to sit out two seasons, having participated in a minimum number of games versus try-outs/practiced. Their goal in this proposal was not to penalize kids longer than 365 days.
 - d. Wrestling Maximum Matches amendment was proposed by the Patriot League. Travis Stinar explained the background on this amendment as the Wrestling Committee had already approved, but the proposal submission missed the deadline for inclusion in the April 2022 Legislative Council meeting. This is a housekeeping amendment.
 - e. Soccer Competition Dates proposed bylaw change has been discussed in-depth with the Soccer Committee. Girls' season has less days and this proposal will make the girls' season identical to the boys' season. The addition will be made at the beginning of the season due to conflicts with tournaments and Club season.
 - f. Threat of Physical Violence Toward an Official proposed bylaw was reviewed. Discussion continued about broadening the verbiage to encompass inappropriate behavior when it threatens an official, involving the school in determining the consequences to the individual. The point made was that it doesn't have to include an explicit threat, any threat to their safety would be included. Uniformity needs to be addressed in how the penalty is applied, but the possibility of adding consequences in the bylaw in the future is a possibility.

8. Commissioner Mike Krueger gave updates to the Board. Congratulations to Tony on his Senate seat and thanked Dan Burke for being part of the CHSAA Board. Welcomed Stacey Zis as Dan's replacement.
 - a. The staff will have CLOC survey results shortly and will allow them to work on placements with drafts available to the Membership after the first of the year. The November CLOC meeting was very productive with changes made in sports classifications. Added classifications in boys/girls golf as well as esports. Discussed 6A football and volleyball to gather insights from the Membership. Appeals will be held for the 2024-2026 cycle as well as league alignments put in place during the February CLOC.
 - b. Officials' pay structure will be presented to the Membership at the January Legislative Council meeting. A substantial impact needs to be made in the initial year. Expediting these efforts will allow schools/districts to begin the budgeting process. It will take approximately three years to reach the pay structure goal. Information will be available at the Legislative Council meeting which will discuss pay scales across neighboring states.
 - c. CHSAA has entered into a comprehensive partnership with Altitude Sports/NFHS for broadcasting 4A and 5A football championships this year. Altitude is also very interested in broadcasting all CHSAA sports, not just football. Altitude was streamed over the NFHS Network.
 - d. Budget preparations for 2023-2024 have begun. Our key asset is our staff and we will continue to find ways to compensate accordingly.
 - e. The CHSAA staff will be attending the NIAAA conference later this month. Important professional development opportunities with other Athletic Directors and Associations.
 - f. Approval of championship location for Ski was reviewed. Alpine events will be held at Copper Mountain and Nordic events at Frisco Nordic Center. The motion was made by Joe Brown and seconded to approve Copper Mountain/Frisco Nordic Center as the Ski Championship sites. Motion passed. Ice Hockey is still in discussion as there are scheduling conflicts with Ball Arena. Will update at the January meeting.

9. Assistant Commissioner's Updates
 - a. Mike Book gave an update on officials. The new You Look Good In Stripes program has been very successful. To date, over 300 new officials have signed up. Thanked Monica Tillman for all her hard work in moving this program forward. Next steps, enhancing training for new officials. Full impact of this program will be seen in approximately three years. A presentation of this program will be given at the January NFHS meeting by Mike Krueger and Mike Book.
 - b. Justin Saylor spoke about the problems with hockey teams, not affiliated with schools, using school names, giving the impression that they are affiliated. Discussion regarding liability issues as well as the confusion created amongst media and parents.
 - c. John Sullivan gave an overview of the football championships across the state.

He was pleased with the sportsmanship and cooperation of all teams that participated. Spoke about the 6/8 man luncheon held in Pueblo and the professionalism of the staff at Pueblo. Will be reviewing the contracts with

Empower Stadium and the Colorado Sports Hall of Fame moving forward. Additional updates at the January Board meeting.

10. Meeting Review

- a. Next Board meeting January 23rd being held at the Make-A-Wish Foundation office, followed by the CHSAA Hall of Fame.
- b. Congratulations on the first Esport championship.

11. Meeting adjourned at 11:35am