

MENTORING COACHES

COLORADO
Athletics Directors Association

The Basics

- Mentoring not Monitoring
- Set clear expectations and hold them accountable
- How do you define success?
 - As a school?
 - As an athletic department?
 - As an athletic program?

Always Look Ahead: Preseason (Monthly)

- In your preseason meetings (always be one season ahead), look at:
 - Team Gear (team store, ordering, designs, etc...)
 - Practice schedule
 - Game schedule
 - Transportation
 - Asst. Coaches
 - Stipends
 - Goals for the season
 - Review issues from the previous season
 - Budget
 - Equipment needs
 - Team banquet
 - Senior night

Always Look Ahead: In Season (Weekly/Biweekly)

- During the season, look at:
 - Playoff locations, hotels, transportation, etc...
 - Summer leagues, tournaments, etc...
 - Facility reservations
 - Future scheduling
 - Youth camps/clinics
- Questions to ask weekly/biweekly...
 - What's going well?
 - What are you struggling with?
 - What do you need from me?/How can I support you?

Always Look Ahead: Postseason (Monthly)

- Postseason...what's next?
 - Coach Evaluations
 - New Uniforms?
 - Preseason leagues, tournaments, workouts, etc...
 - Facility calendars
 - Budget requests for next year



More to think about...

- Practice what you preach
- How are you mentored/How do you wish you were mentored?
- Speak their language
- Coaches mentoring coaches program
- Have a plan for parent conflict
- Check in on them personally, how is their spouse, kids, job, etc...
- Encourage their professional development
 - CHSCA
 - Coaching clinics
 - A coaching mentor not on your staff?

Colorado
Athletics Directors Association